

# REGISTERED NURSE – CHILDREN’S RESIDENTIAL PROGRAM

## GENERAL POSITION INFORMATION

### **POSITION SUMMARY**

This is a full performance professional nursing work. Work involves providing direct individual care and treatment, participating in the development and implementation of professional nursing practices and maintaining individual records and charts. Functional supervision may be exercised over direct care staff.

### **Minimum Qualifications:**

Education	Graduate of an accredited school of nursing.
Experience	Previous work in a developmental disabilities facility preferred.
Knowledge, Skills, and Abilities	<ul style="list-style-type: none"> <li>• Knowledge of professional nursing theory and practice.</li> <li>• Knowledge of the internal working relationships of the facility staff.</li> <li>• Knowledge of accrediting standards and regulations.</li> <li>• Ability to administer a nursing care program.</li> <li>• Ability to direct and coordinate the application of nursing care techniques to person's served situations.</li> <li>• Ability to direct the application of nursing care techniques in a training program (i.e., medication administration).</li> <li>• Ability to maintain a helpful and sympathetic attitude toward persons served under trying conditions and to maintain harmonious working relationships with professional, paraprofessional, and non-professional employees.</li> <li>• Ability to follow general instructions and procedures and to prepare and maintain required reports.</li> </ul>
Certifications/Licensures	Current Kansas Registered Nurse License upon hire. Current certification in CPR, including periodic recertification, is required upon hire. Will become First Aid and MANDT certified within 30-days of employment.
Special Considerations, as applicable	Special considerations include age requirements to meet state agency regulations and/or to meet insurance carrier requirements (i.e. KDOT, KDHE, Kansas CMS [PRTF]). Driving positions must maintain a good driving record.

### **Frequency Factor of Physical Demands:**

Function	Frequency
Walking and Standing	Up to 9%
Sitting	Up to 60%
Bending / Squatting / Reaching	Up to 40%
Visual and Auditory Acuity	100%
Moving/Lifting – 40 lbs.	Up to 10%
Manual Dexterity	80%

### **Working Conditions:**

- The work environment involves normal everyday hazards or discomforts typical of offices, meeting and training rooms.
- Comfortable levels of temperature, ventilation, lighting and sound are inherent in the work environment.
- Exposure to deviations from pleasant environmental conditions is moderate in a residential facility setting.

### **Bloodborne Pathogen Exposure** (mark the box that most accurately fits position)

Check One	Description of Exposure
<input type="checkbox"/>	Seldom exposed.
<input type="checkbox"/>	Moderate exposure.
<input checked="" type="checkbox"/>	High risk of exposure.