

## Children's Treatment Program – Residential - Team Leader Exempt

### POSITION SUMMARY

This is a supervisory position associated with staff development, scheduling appropriate unit coverage, planning, directing, or coordinating activities for persons served (as applicable), and provides direct care services as needed.

### Minimum Qualifications:

Education	High School Diploma or Equivalent.
Experience	Two years experience working with individuals wit disabilities preferred. One year of Assistant Team Lead experience preferred.
Knowledge, Skills, and Abilities	<ul style="list-style-type: none"> <li>• Utilization of time management skills.</li> <li>• Interpret, apply and explain applicable rules and regulations.</li> <li>• Maintain confidentiality of individual served and staff.</li> <li>• Respond to requests and inquiries from the general public, family members and support team members.</li> <li>• Understand and follow instructions.</li> <li>• Establish and maintain effective working relationships.</li> <li>• Must possess basic use of the English language and basic math skills.</li> </ul>
Certifications	<p>Current and maintain certification in MANDT or Safe Crisis Management, CPR, First Aid certification and Medication Administration Training.</p> <p>Obtain LMC driver's license and medication administration certifications as applicable to the program, If required, the certification(s) must be obtain within 30-days from the date of appointment.</p>
Special Considerations	Special considerations include age requirements to meet state agency regulations and/or to meet insurance carrier requirements (i.e. KDOT, KDHE, Kansas CMS [PRTF]). Driving positions must maintain a good driving record.

### Frequency Factor of Physical Demands:

Function	Frequency
Walking and Standing	Up to 100%
Sitting	Less than 10%
Bending / Squatting / Reaching	Up to 70%
Visual and Auditory Acuity	100%
Moving/Lifting – 50 lbs.	Less than 20%
Manual Dexterity	90%

### Working Conditions:

- Exposure to animals.
- Fast paced environment with interruptions, distractions, and deadlines.
- Flexibility to changing support needs of individuals served.
- Physical requirements include utilizing Mandt, First Aid, CPR, transferring/supporting, etc.

### Bloodborne Pathogen Exposure (mark the box that most accurately fits position)

Check One	Description of Exposure
X	Seldom exposed.
	Moderate exposure.
	High risk of exposure.