

Children's Treatment Program - Residential - Direct Support Professional Trainee

Position Summary:

This is trainee level work where the employee is in the process of being trained to perform the procedures required in the active treatment, development, habilitation and or rehabilitation of individuals.

Minimum Qualifications:

Education	High School Diploma or Equivalent. Successfully complete the DSP Trainee period.
Experience	Direct care experience preferred.
Knowledge, Skills, and Abilities	<ul style="list-style-type: none"> • Utilization of time management skills. • Interpret, apply and explain applicable rules and regulations. • Maintain confidentiality of individual served and staff. • Respond to requests and inquiries from the general public, family members and support team members. • Understand and follow instructions. • Establish and maintain effective working relationships. • Must possess basic use of the English language and basic math skills.
Certifications	<p>Completion of training within 14-days of hire: NEO</p> <p>Completion of training within 30-days of hire: Safe Crisis Management CPR First Aid Levels Trauma Sensitive Care Picking Your Battles Stress Management</p> <p>Completion of training prior to swimming season: Basic Water Safety Pool Procedures</p> <p>Completion of training as directed: Drivers Training Defensive Driving</p>
Special Considerations	<p>Special considerations include age requirements to meet state agency regulations and/or to meet insurance carrier requirements (i.e. KDOT, KDHE, Kansas CMS [PRTF]).</p> <p>Some environments/shifts prefer same sex staff as determined by therapeutic needs.</p>

Frequency Factor of Physical Demands:

Function	Frequency
Walking and Standing	Up to 100%
Sitting	Less than 10%
Bending / Squatting / Reaching	More than 70%
Visual and Auditory Acuity	100%
Moving/Lifting – 50 lbs.	More than 20%
Manual Dexterity	90%

Working Conditions:

- Exposure to animals.
- Fast paced environment with interruptions, distractions, and deadlines.
- Flexibility to changing support needs of individuals served.
- Physical requirements include utilizing Mandt, First Aid, CPR, transferring/supporting, etc.
- Driving/transporting persons served on an as needed basis.

Frequency Factor of Physical Demands:

Bloodborne Pathogen Exposure (mark the box that most accurately fits position)

Check One	Description of Exposure
X	Seldom exposed.
	Moderate exposure.
	High risk of exposure.