

Children Treatment Program – Nursing – Certified Medication Aide

POSITION SUMMARY

The CMA is a certified medication aide who has successfully completed a training program approved by the State of Kansas for medication administration, has an acceptable score on the written and clinical examinations and has received certification as Medication Aide. LMC is committed to providing care that recognizes each child's emotional, physical and spiritual needs beyond the tradition nursing procedures and protocols.

Minimum Qualifications:

Education	High school diploma or equivalent.
Experience	Previous work in a developmental disabilities facility preferred.
Knowledge, Skills, and Abilities	<ul style="list-style-type: none"> • Knowledge of medical terminology. • Knowledge of professional conduct and ethics. • Knowledge of medical equipment and proper usage and safety techniques. • Knowledge of basic hygiene and sanitation practices. • Knowledge of possible side effects of medications. • Skill in preparing and charting and maintaining accurate resident charts, reports and observations. • Effective communication and interpersonal relations • Skill in understanding appropriate nursing techniques. • Skill in administering medications. • Skill in taking vital signs • Knowledge of the English language.
Certifications/Licensures	<p>Current Kansas Certified Medication Aide certification</p> <p>Current certification in CPR and First Aide is required upon hire.</p>
Special Considerations, as applicable	Special considerations include age requirements to meet state agency regulations and/or to meet insurance carrier requirements (i.e. KDOT, KDHE, Kansas CMS [PRTF]).

Frequency Factor of Physical Demands:

Function	Frequency
Walking and Standing	Up to 90%
Sitting	Up to 50%
Bending / Squatting / Reaching	Up to 20%
Visual and Auditory Acuity	100%
Moving/Lifting – 20 lbs.	Up to 10%
Manual Dexterity	80%

Working Conditions:

- The work environment involves normal everyday hazards or discomforts typical of offices, meeting and training rooms.
- Comfortable levels of temperature, ventilation, lighting and sound are inherent in the work environment.
- Exposure to deviations from pleasant environmental conditions is moderate in a residential facility setting.

Bloodborne Pathogen Exposure (mark the box that most accurately fits position)

Check One	Description of Exposure
	Seldom exposed.
	Moderate exposure.
X	High risk of exposure.