

Adults - Residential Services (Paola) - Direct Support Professional Trainee

Position Summary:

This is trainee level work where the employee is in the process of being trained to perform the procedures required in the active treatment, development, habilitation and or rehabilitation of individuals.

Minimum Qualifications:

Education	High School Diploma or Equivalent.
Experience	Two years experience working with individuals with disabilities preferred.
Knowledge, Skills, and Abilities	<ul style="list-style-type: none"> • Utilization of time management skills. • Interpret, apply and explain applicable rules and regulations. • Maintain confidentiality of individual served and staff. • Respond to requests and inquiries from the general public, family members and support team members. • Understand and follow instructions. • Establish and maintain effective working relationships. • Must possess basic use of the English language and basic math skills.
Certifications	MANDT, CPR, First Aid certification within 90 days of hire for the Adult Program or within 30 days of hire for the Children's Program. LMC Drivers License, Medication Training, Pool Procedures, and Water/Pool safety as applicable to position.
Special Considerations	<p>Special considerations include age requirements to meet state agency regulations and/or to meet insurance carrier requirements (i.e. KDOT, KDHE).</p> <p>Driving positions must maintain a good driving record. Some environments/shifts prefer same sex staff.</p>

Frequency Factor of Physical Demands:

Function	Frequency
Walking and Standing	Up to 100%
Sitting	Less than 10%
Bending / Squatting / Reaching	More than 70%
Visual and Auditory Acuity	100%
Moving/Lifting – 50 lbs.	More than 20%
Manual Dexterity	90%

Working Conditions:

- Exposure to animals.
- Fast paced environment with interruptions, distractions, and deadlines.
- Flexibility to changing support needs of individuals served.
- Physical requirements include utilizing Mandt, First Aid, CPR, transferring/supporting, etc.
- Driving/transporting persons served on an as needed basis.

Frequency Factor of Physical Demands:

Function	Frequency
Walking and Standing	Up to 100%
Sitting	Less than 10%
Bending / Squatting / Reaching	Less than 10%
Visual and Auditory Acuity	More than 90%
Moving/Lifting – 50 lbs.	More than 20%
Manual Dexterity	90%

Bloodborne Pathogen Exposure (mark the box that most accurately fits position)

Check One	Description of Exposure
X	Seldom exposed.
	Moderate exposure.
	High risk of exposure.